

# Charleston Area Medical Center

## Office of Graduate Medical Education

### Accommodation for Disability

Accommodations for disabilities will be considered and evaluated in accordance with all applicable laws and regulations. Admission to any of CAMC's GME programs is conditional on the candidate/resident/fellow having the willingness and ability to satisfy the technical standards, with or without reasonable accommodation. Candidates/residents/fellows who have a disability and need accommodations should initiate discussions with the Program Director as soon as the offer of admission/promotion is received and accepted. It is the responsibility of a candidate/resident/fellow with a disability to provide sufficiently current information documenting the general nature and extent of their disability, and the functional limitations proposed to be accommodated. GME reserves the right to request new or additional information.

Should a candidate/resident/fellow have or develop a condition that would place patients, the candidate/resident/fellow or others at risk or that may affect their ability to perform the essential functions of their job, an evaluation with CAMC Human Resources and the Employee Health Department may be necessary. As in initial assessments, a complete and careful reconsideration of all the skills, attitudes and attributes of each candidate/resident/fellow will be performed.

CAMC GME Programs, program directors and selection committees are responsible for adhering to these technical standards and process during the selection and/or reappointment of interns, residents, and fellows. When an individual enters a Graduate Medical Education Training program it is expected that all necessary accommodations will be detailed and agreed to by the program *before* resident/fellow begins training.

#### Signatures:

GMEC Chair:	<div data-bbox="289 1220 998 1268"><p>Arthur B Rubin, DO, FACOP, MHA <small>Digitally signed by Arthur B Rubin, DO, FACOP, MHA Date: 2024.06.26 10:41:38 -04'00'</small></p></div> <p>Art Rubin, DO</p>	<div data-bbox="1047 1220 1365 1268"></div> <p>Date</p>
DIO:	<div data-bbox="289 1333 998 1381"><p>Dinchen Jardine <small>Digitally signed by Dinchen Jardine Date: 2024.06.25 08:08:33 -04'00'</small></p></div> <p>Dink Jardine, MD</p>	<div data-bbox="1047 1346 1365 1394"><p>25 Jun 24</p></div> <p>Date</p>