

**Charleston Area Medical Center  
Office of Graduate Medical Education**

**Due Process Policy**

**Purpose:** To establish a policy for all CAMC graduate medical education programs to use in reviewing all reportable actions resulting in dismissal or otherwise altering the intended career path of the resident/fellow.

**Scope:** This policy will apply to all residents/fellows who participate in a CAMC graduate medical education programs. Due Process, as described within, applies to all reportable actions that are taken as a result of academic deficiencies or misconduct (see related Academic Improvement Policy and Resident Misconduct policy).

**Academic Matters:** CAMC’s Academic Improvement Policy as found in the House Staff Handbook affords due process to residents/fellows who are dismissed from a residency program or whose intended career development is altered by an academic decision of a program. See Academic Improvement Policy for delineation of the specific processes available to a resident/fellow to challenge an academic decision made by their department.

**Misconduct Matters:** CAMC’s Misconduct Policy as outlined in the House Staff Handbook affords due process to residents/fellows who are formally disciplined or dismissed from a residency program in a manner that alters their intended career development. See Resident Misconduct Policy for delineation of the specific processes available to a resident/fellow to challenge discharge or disciplinary decisions based on alleged misconduct by a resident/fellow.

**Signatures:**

GMEC Chair:	<b>Arthur B Rubin, DO, FACOP, MHA</b> Art Rubin, DO	Digitally signed by Arthur B Rubin, DO, FACOP, MHA Date: 2024.06.26 10:37:21 -04'00'		Date
DIO:	<b>Dinchen Jardine</b> Dink Jardine, MD	Digitally signed by Dinchen Jardine Date: 2024.06.25 07:56:20 -04'00'	25 Jun 24	Date