

Mentoring in Medicine Pilot

Mission

Mentoring in Medicine (MIM) is a Charleston Women in Medicine initiative whose mission is to foster a culture of mentorship at our academic institution.

Structure

- **The MIM Pilot program will match early- and mid-career WVU-Charleston and CAMC women faculty Mentees with senior WVU-Charleston and CAMC women and men faculty and administrative leadership Mentors.**
- **Each Mentee will be matched and meet with a small group of 2-3 Mentors over one year.**
- **Mentoring resources and training will be provided, including an opening Orientation session and quarterly MIM Pilot group sessions.**
- **Mentees will meet with Mentors regularly between sessions.**
- **Each Mentee and Mentor will complete a Mentoring Commitment form, an agreement to uphold mutual respect and privacy throughout the mentoring relationship.**
- **A MIM Steering Committee will coordinate and support the Pilot program. Pilot will receive support from WVU HSC and CAMC IAM.**
- **Ongoing feedback will be obtained and monitored throughout the program for continued process improvement.**