

WIM: CAMC's First BRG

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The Past...





The State of our Country

- ❖ In 2021, 37% of active US physicians were women.



- ❖ In 2017, women made up the majority of 1st year medical students for the first time.
- ❖ In 2023, women made up 55.4% of first year students and 54.6% of all students.



The State of our State

- ❖ 30.7% of all WV practicing physicians are women



*2021 West Virginia Physician Workforce Profile. AAMC, 2021 <https://www.aamc.org/data-reports/workforce/report/state-physician-workforce-data-report> Accessed April 25, 2023

The Future...



Beverly Crusher, MD...

- ▶ Went to Starfleet medical academy at the age of 18 from 2342 - 2350
- ▶ Named CMO of the enterprise in 2364
- ▶ Developed an antigen for polywater intoxication in 2364
- ▶ Pioneered surgical techniques to remove the Borg from Picard in 2367
- ▶ Used synthetic T-cells to treat Urodelan flu in 2370 (backfired)
- ▶ **Could take command when needed**



CAMC's WIM Business Resource Group will help us move from the Past to the Future*

*Doug and Shelda's intent...



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What is a BRG?

- ▶ **Characteristics:**
 - ▶ Voluntary
 - ▶ Grass-roots
 - ▶ Member-led
- ▶ Made up of people that share common interests and lived experiences
- ▶ Initiatives and events led by BRGs support:
 - ▶ Commitment to diversity and belonging
 - ▶ Innovation
 - ▶ Inclusion



My Experience: OhioHealth PRIDE



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What does this mean at CAMC?

- ▶ First year...start slowly
- ▶ Executive Sponsors
 - ▶ One in the group, one an ally
- ▶ Participation in the CAMC DEI council
- ▶ Budget: \$5000
 - ▶ Expenses approved by sponsors

Questions?



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