

WIM Core Council Semi-annual Planning Meeting Friday, March 4, 2022, 12-1 pm by Zoom
Agenda

1. **2021-2022 WIM group meeting schedule.** Brief review, see attached.
 - Completed: Sept – Feb.
 - Upcoming. April - June
2. **2022-2023 WIM group meeting schedule.** Create a draft.
 - Keep same format? First Fri, 12-1 pm by zoom. 30 min topic/30 min free chat
 - Develop topic/guest list, assign tentative leaders through June, 2023
 - Other suggestions?
3. **Business Resource Group.** Review Feb 7 meeting discussion with Doug Knutson and John Linton.
 - **BRG planning and transition.** Doug coordinating an initial HR meeting, Jess & KB, TBA
 - WIM Core Council *priority items to present* at initial BRG planning session?
 - Other early BRG transition ideas? Charter, mission, goals
4. **Strategic Planning – Interim ‘Parallel Plan’**
 - **Charleston WIM charter, mission, goals**
 - WIM Leadership, Core Council, membership – what to keep – what to change?
 - **Charleston WIM group work ongoing**
 - Website ideas (Melissa) and other social media networking presence
 - Faculty Culture Survey (Jess)
 - New WIM welcome program (Jess, with Jennie)
 - Faculty Development (KB) – WVU-Morgantown Fac Dev group
 - WIM outreach – WE LEAD group (Doug and KB)
5. **New WIM project ideas** – Mary Ann sent these thoughts for us to consider:
 - 1. **WIMS History / Trailblazers**—perhaps invite the Wake WIMS to speak to us at large. Hearing about efforts of which they are proud, any challenges along the way, their plans to grow their group. To hear from folks who are at the next “developmental stage.”
 - ❖ Maurer/others – invite as a WIM topic speaker?
 - 2. **Sister Chapters**— would we consider reaching out to Motown, Marshall, UK, OU, OSU, etc, as regional sister chapters? Consider start with one “sister chapter” and grow?
 - ❖ KB – GWIMS and Fac Dev in Morgantown, WE LEAD – outreach started
 - ❖ Beth – Marshall SoM speaker in June?
 - 3. **Women Physicians Day**—Feb 3rd. Consider a lunch lecture open to campus?
 - 4. **Expanding Women Physicians Day to Women in Medicine Week at CAMC.** Would be novel to honor the other WIMS who are not physicians. Maybe we could do a networking / social the Friday night of that week?
 - 5. **WIMS Award**—annually? At end of Women in Medicine Week? That Friday at lunchtime? Money for small reception open to campus?
 - ❖ Melissa and others, expand on these ideas, #3-5?
6. **Topic of concern for women faculty:** Jess Luzier and Adina Bowe

